

PSE - Schedule A ~ Hourly Wage Including Vacation
Stanwood-Camano School District
September 1, 2023 - August 31, 2024

CLASSIFICATION	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	
	(0-1 YRS)	(2-7 YRS)	(8-14 YRS)	(15-19 YRS)	(20-24 YRS)	(25+ YRS)	
	23-24	23-24	23-24	23-24	23-24	23-24	
	(Avg Low)		(Avg High)	\$1.75	\$2.25	\$3.25	
				Longevity	Longevity	Longevity	
MATRIX CODE	CUSTODIAL						
PSE00	Custodians	\$28.16	\$31.31	\$31.41	\$33.16	\$33.66	\$34.66
PSE58	Custodians (Appr)	\$28.66	\$31.81	\$31.91	\$33.66	\$34.16	\$35.16
PSE01	Lead Custodian	\$30.18	\$32.65	\$32.75	\$34.50	\$35.00	\$36.00
PSE53	Lead Custodian (Appr)	\$30.68	\$33.15	\$33.25	\$35.00	\$35.50	\$36.50
PSE02	Middle School Lead Custodian	\$30.87	\$32.96	\$33.06	\$34.81	\$35.31	\$36.31
PSE56	Middle School Lead Custodian (Appr)	\$31.37	\$33.46	\$33.56	\$35.31	\$35.81	\$36.81
PSE03	High School Lead Custodian	\$31.31	\$34.20	\$34.30	\$36.05	\$36.55	\$37.55
PSE57	High School Lead Custodian (Appr)	\$31.81	\$34.70	\$34.80	\$36.55	\$37.05	\$38.05
	MAINTENANCE/GROUNDS						
PSE04	Maintenance/Grounds	\$35.50	\$37.52	\$37.62	\$39.37	\$39.87	\$40.87
PSE05	Maintenance/Grounds (Appr)	\$36.00	\$38.02	\$38.12	\$39.87	\$40.37	\$41.37
PSE06	Maintenance/HVAC	\$40.56	\$45.52	\$45.62	\$47.37	\$47.87	\$48.87
PSE07	Maintenance/HVAC (Appr)	\$41.06	\$46.02	\$46.12	\$47.87	\$48.37	\$49.37
PSE08	Lead Groundskeeper	\$37.27	\$41.86	\$41.96	\$43.71	\$44.21	\$45.21
PSE09	Lead Groundskeeper (Appr)	\$37.77	\$42.36	\$42.46	\$44.21	\$44.71	\$45.71
	TRANSPORTATION						
PSE10	Bus Drivers	\$30.94	\$35.24	\$36.02	\$38.45	\$39.30	\$40.39
PSE11	Mechanics	\$35.26	\$40.91	\$41.01	\$42.76	\$43.26	\$44.26
PSE71	Mechanics (Appr)	\$35.76	\$41.41	\$41.51	\$43.26	\$43.76	\$44.76
PSE12	Lead Mechanic	\$38.45	\$42.72	\$42.82	\$44.57	\$45.07	\$46.07
PSE13	Service Technician	\$29.30	\$32.93	\$33.66	\$36.06	\$36.90	\$37.98
PSE62	Dispatcher/Driver Trainer	\$34.56	\$39.07	\$39.93	\$42.42	\$43.30	\$44.39
PSE72	Dispatch/Router	\$32.76	\$37.16	\$37.98	\$40.44	\$41.31	\$42.39
PSE70*	Motor Pool Driver*	\$29.55	\$32.06	\$32.78	\$35.16	\$35.99	\$37.07
	PROFESSIONAL/TECHNICAL						
PSE14	Technology Specialist	\$41.86	\$46.09	\$46.19	\$47.94	\$48.44	\$49.44
PSE15	Systems Infrastructure Specialist	\$45.31	\$49.84	\$49.94	\$51.69	\$52.19	\$53.19
PSE64	Technology Support	\$31.66	\$35.52	\$35.62	\$37.37	\$37.87	\$38.87
PSE69	Infrastructure/Network Lead	\$55.87	\$59.72	\$59.82	\$61.57	\$62.07	\$63.07
PSE18	Non-certificated Reg Nurse	\$45.09	\$52.05	\$53.15	\$55.84	\$56.83	\$57.92
PSE19	LPN	\$33.93	\$40.21	\$41.08	\$43.59	\$44.49	\$45.57
PSE 67	Health Room Assistant	\$27.72	\$33.17	\$33.91	\$36.31	\$37.15	\$38.23
PSE63	Family Liaison	\$30.58	\$34.05	\$34.81	\$37.22	\$38.06	\$39.15
PSE20	SECURITY	\$31.04	\$35.24	\$36.02	\$38.45	\$39.30	\$40.39
	SECRETARIAL						
PSE22	Office Manager	\$31.67	\$36.16	\$36.96	\$39.41	\$40.27	\$41.35
PSE23	Office Manager (Appr)	\$32.19	\$36.68	\$37.49	\$39.94	\$40.81	\$41.89
PSE24	Secretary II	\$29.64	\$33.78	\$34.53	\$36.94	\$37.78	\$38.86
PSE25	Secretary II (Appr)	\$30.16	\$34.30	\$35.06	\$37.48	\$38.32	\$39.41
PSE26	Secretary I	\$28.09	\$31.68	\$32.39	\$34.76	\$35.59	\$36.67
PSE27	Secretary I (Appr)	\$28.61	\$32.20	\$32.92	\$35.31	\$36.13	\$37.22
PSE28	Clerical	\$26.17	\$30.19	\$30.88	\$33.23	\$34.04	\$35.13
PSE61	Clerical (Appr)	\$26.70	\$30.71	\$31.40	\$33.77	\$34.58	\$35.67
	PARA EDUCATORS						
PSE29	Para Educator I	\$25.09	\$28.39	\$29.04	\$31.36	\$32.16	\$33.24
PSE54	Para Educator II (ASSIST)	\$26.91	\$29.80	\$30.47	\$32.82	\$33.63	\$34.71
PSE30	Para Educator III (Para II)	\$26.17	\$29.53	\$30.20	\$32.55	\$33.35	\$34.44
PSE55	Para Educator IV (ASSIST II)	\$27.72	\$30.61	\$31.30	\$33.66	\$34.48	\$35.56
PSE32	Para Educator V (Para Technical)	\$30.93	\$35.92	\$36.71	\$39.16	\$40.01	\$41.10
PSE33	Campus Supervision	\$27.24	\$30.93	\$31.63	\$33.99	\$34.81	\$35.89
PSE60	Campus Supervision (Appr)	\$27.76	\$31.45	\$32.16	\$34.53	\$35.35	\$36.44

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	(0-1 YRS)	(2-7 YRS)	(8-14 YRS)	(15-19 YRS)	(20-24 YRS)	(25+ YRS)	
	23-24	23-24	23-24	23-24	23-24	23-24	
<u>FOOD SERVICE</u>							
PSE34	Food Service Assistant	\$22.24	\$25.33	\$25.92	\$28.20	\$28.97	\$30.06
PSE35	Food Service Assistant (Appr)	\$22.76	\$25.85	\$26.45	\$28.74	\$29.52	\$30.60
PSE38	Food Service Manager Elem/Sec	\$26.02	\$29.14	\$29.80	\$32.14	\$32.94	\$34.02
PSE39	Food Service Manager Elem/Sec (Appr)	\$26.54	\$29.66	\$30.33	\$32.68	\$33.49	\$34.57
PSE41	Food Service Manager Elem/Sec (Appr+3)	\$27.06	\$30.18	\$30.86	\$33.22	\$34.03	\$35.11
PSE65	HS/CK Manager (Lead Cook)	\$27.26	\$30.65	\$31.35	\$33.71	\$34.52	\$35.61
PSE66	HS/CK Manager (Lead Cook Appr)	\$27.78	\$31.17	\$31.87	\$34.24	\$35.06	\$36.14
PSE68	HS/CK Manager (Lead Cook Appr+3)	\$28.30	\$31.69	\$32.40	\$34.78	\$35.60	\$36.69
PSE42	Food Service High School Cook	\$25.84	\$28.86	\$29.52	\$31.85	\$32.65	\$33.74
PSE43	Food Service High School Cook (Appr)	\$26.36	\$29.38	\$30.05	\$32.39	\$33.19	\$34.28
PSE50	Mail/Food Delivery	\$28.83	\$32.14	\$32.86	\$35.24	\$36.07	\$37.15
PSE51	Mail/Food Delivery (Appr)	\$29.36	\$32.66	\$33.39	\$35.78	\$36.61	\$37.69

*Appr - Employees who successfully complete the apprenticeship program or other programs meeting state or local requirements shall receive \$.50 increase in their hourly rate.

**When called upon for the purpose of being a driver's trainer, an employee will receive \$1.50 per hour increase in the rate of pay during the training period. (Management retains the right to train drivers per past practice and certification shall receive an additional twenty-five (25) cents for each step. Documentation for all steps must be submitted by October 1st of each school year.